

Modern Slavery Act Slavery & Human Trafficking Statement

This Statement constitutes our company's slavery and human trafficking statement.

Our Business

Crescat Digital was formed in December 2014 and we are a digital marketing agency that operates within England & Wales, serving a portfolio of clients across several industries.

Our aim is to set high standards in the delivery of digital marketing services through our expertise, providing a full range of specialist digital marketing services.

Modern slavery and human trafficking

We are committed to acting ethically in all our business dealings and to improve our processes and controls to ensure modern slavery is not taking place anywhere in our business and our supply chains.

Our policies and codes of conduct sets out how we expect our employees to behave. This includes the requirement that all of our business is conducted in an honest and ethical manner.

We expect our suppliers and business partners to share our intolerance to modern slavery.

Our supply chains

Our supply chains include software companies, accountants, agency staffing, office supplies, and waste and recycling services.

Our suppliers are required to comply with the law as well as our policies and codes to combat modern slavery. We expect our suppliers to hold their own subcontractors and suppliers to the same standards, and to implement procedures to ensure that there is no slavery or human trafficking in their supply chains.

What we are intending to do

We plan to review our existing policies to ensure express reference to modern slavery is included, where relevant.

We also plan to review the training that those involved in the supply chain receive to raise awareness on the requirements of the Modern Slavery Act.

Signed

A handwritten signature in black ink, appearing to read "Lee Thomas".

Lee Thomas

Managing Director

July 2019

